

Appendix A. Pretraining Questionnaires

Medical Team Training Survey (MEDTEAMS™)

The purpose of this survey is to improve the effectiveness of DoD-sponsored medical team training (MTT) programs. The survey should take approximately 10 minutes of your time. Your name is not required. We appreciate your feedback!

Date _____ Time _____

Physician ____ Nurse ____ Corpsman ____ Other (please specify) _____

A. Please answer questions 1-5 based on your personal experiences. (Y/N)

- _____ 1. Have you ever worked in a medical team where you did not feel comfortable voicing your professional opinion?
- _____ 2. Have you ever worked in a medical team where there was no clearly designated leader?
- _____ 3. Have you ever felt pressured to perform a medical procedure that you felt uncomfortable doing?
- _____ 4. Have you ever witnessed an actual or potential mishap that could have been prevented if the team had learned from their previous mistakes?
- _____ 5. Have you ever witnessed a routine medical procedure that went wrong because the team did not adequately prepare beforehand?

B. Please rate questions 6-15 using the following 5-point scale.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1	2	3	4	5

- _____ 6. The culture in our department makes it easy to learn from the mistakes of others.
- _____ 7. Our doctors, nurses, enlisted personnel, and other team members work together as a well-coordinated team.
- _____ 8. Disruptions in patient care (e.g., shift changes, patient transfers) can be detrimental to patient safety.
- _____ 9. Physicians, nurses, enlisted personnel, and other team members in this department know and understand each others' respective responsibilities.
- _____ 10. My department does a good job of training new personnel.
- _____ 11. Teamwork deserves more attention in health care.
- _____ 12. I am confident about my ability to work effectively in a team.
- _____ 13. Teamwork is one of the most important skills in the OR.
- _____ 14. People with strong teamwork skills are more likely to be successful in health care.
- _____ 15. It is impossible to function in health care without being a good team player.

Medical Team Training Survey (MTM)

The purpose of this survey is to improve the effectiveness of DoD-sponsored medical team training (MTT) programs. The survey should take approximately 10 minutes of your time. Your name is not required. We appreciate your feedback!

Physician ____ Nurse ____ Other (please specify) _____

What is your medical specialty?_____ At what base are you stationed?_____

A. Please answer questions 1-5 based on your personal experiences. (Y/N)

- ____ 1. Have you ever worked in a medical team where you did not feel comfortable voicing your professional opinion?
- ____ 2. Have you ever worked in a medical team where there was no clearly designated leader?
- ____ 3. Have you ever felt pressured to perform a medical procedure that you felt uncomfortable doing?
- ____ 4. Have you ever witnessed an actual or potential mishap that could have been prevented if the team had learned from their previous mistakes?
- ____ 5. Have you ever witnessed a routine medical procedure that went wrong because the team did not adequately prepare beforehand?

B. Please rate questions 6-15 using the following 5-point scale.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1	2	3	4	5

- ____ 6. The culture in our department makes it easy to learn from the mistakes of others.
- ____ 7. Our doctors, nurses, enlisted personnel, and other team members work together as a well-coordinated team.
- ____ 8. Disruptions in patient care (e.g., shift changes, patient transfers) can be detrimental to patient safety.
- ____ 9. Physicians, nurses, enlisted personnel, and other team members in this department know and understand each others' respective responsibilities.
- ____ 10. My department does a good job of training new personnel.
- ____ 11. Teamwork deserves more attention in health care.
- ____ 12. I am confident about my ability to work effectively in a team.
- ____ 13. Teamwork is one of the most important skills in the OR.
- ____ 14. People with strong teamwork skills are more likely to be successful in health care.
- ____ 15. It is impossible to function in health care without being a good team player.

Medical Team Training Survey (DOM)

The purpose of this survey is to improve the effectiveness of DoD-sponsored medical team training (MTT) programs. The survey should take approximately 10 minutes of your time. Your name is not required. We appreciate your feedback!

Physician ____ Nurse ____ Other (please specify) _____

What is your medical specialty? _____

A. Please answer questions 1-5 based on your personal experiences. (Y/N)

- ____ 1. Have you ever worked in a medical team where you did not feel comfortable voicing your professional opinion?
- ____ 2. Have you ever worked in a medical team where there was no clearly designated leader?
- ____ 3. Have you ever felt pressured to perform a medical procedure that you felt uncomfortable doing?
- ____ 4. Have you ever witnessed an actual or potential mishap that could have been prevented if the team had learned from their previous mistakes?
- ____ 5. Have you ever witnessed a routine medical procedure that went wrong because the team did not adequately prepare beforehand?

B. Please rate questions 6-15 using the following 5-point scale.

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1	2	3	4	5

- ____ 6. The culture in our department makes it easy to learn from the mistakes of others.
- ____ 7. Our doctors, nurses, enlisted personnel, and other team members work together as a well-coordinated team.
- ____ 8. Disruptions in patient care (e.g., shift changes, patient transfers) can be detrimental to patient safety.
- ____ 9. Physicians, nurses, enlisted personnel, and other team members in this department know and understand each others' respective responsibilities.
- ____ 10. My department does a good job of training new personnel.
- ____ 11. Teamwork deserves more attention in health care.
- ____ 12. I am confident about my ability to work effectively in a team.
- ____ 13. Teamwork is one of the most important skills in the OR.
- ____ 14. People with strong teamwork skills are more likely to be successful in health care.
- ____ 15. It is impossible to function in health care without being a good team player.